1	JAG NO: 2015-0665A			
3	DEPOSITION OF: VICTORIA D. LOMBARDI - July 2, 2015			
4	IN RE THE ARBITRATION OF:			
5	MICHAEL and DESIREE DAVIS,			
6	Claimants,			
7	and			
8	LITTLETON PUBLIC SCHOOL DISTRICT,			
9	Respondent.			
10				
11	DUDGUANE EO MOETGE 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
12	PURSUANT TO NOTICE, the deposition of VICTORIA D. LOMBARDI was taken on behalf of the			
13	Claimants at 950 17th Street, Suite 2400, Denver, Colorado 80202, on July 2, 2015, at 2:04 p.m., before Ashley D. Mahe, Registered Professional Reporter and Notary Public within Colorado.			
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22	HEE			
23	Exhibit No.:			
24	Hunter + Geist, Inc. Deponent: Proposed Propose			
25	303.832.5966 1900 Grant Street, Suite 1025 www.huntergeist.com			

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Davis v. Littleton Public Schools VICTORIA D. LOMBARDI 57 1 Q. Do you know what I'm referring to? A. Absolutely not. I never discussed 2 2 anything I told the detectives with Mr. Kolasa. A. Yes. 3 3 Q. Have you ever had any discussion with Q. Tell me what you know about this 4 4 discrepancy about whether you told Mr. Kolasa that you Ms. Pramenko about these incidents? 5 and your students were scared that day. A. Yes. 6 6 O. Tell me about those conversations. A. Well, I know he heard me because he said, 7 7 A. I told her the same thing that I told I can tell you're scared, and I can tell your students 8 are scared by the way they acted when I walked in. I 8 Kevin Kolasa. I told her that Karl had scared me. 9 9 absolutely said it. I said it more than once, and I This was after the shooting though. I didn't talk to 1.0 10 am 100 percent sure about it. her before the shooting. 11 11 O. Okay. And how did you learn that O. And I appreciate that clarification. Had 12 12 Mr. Kolasa isn't sure that you told him that you were you ever talked to Ms. Pramenko about Karl Pierson 13 13 prior to the shooting? scared? 14 14 A. Because the detectives re-interviewed me A. Never. 15 15 Q. Now, tell me if you would, just so we're and said am I certain I said it, and I said, 16 16 clear, this is after the shooting you had --Absolutely 100 percent, more than once. 17 17 A. Yes. Sorry. Q. Okay. And does it bother you that 18 1.8 Mr. Kolasa either denies that or doesn't remember you O. - a conversation with her? 19 19 telling him --A. Yes. 20 2.0 A. Very much so. O. Tell me about that conversation, if you 21 21 Q. - that you were scared? would. 22 22 A. Well, she called me several times. She A. Yes. 23 23 called me on Saturday night after the shooting to Q. And does that make you question whether 24 24 check on me, and then she said, When I was at the Mr. Kolasa was taking this incident as seriously as 25 25 you had initially thought he was? church, the kids were saying that Karl came to your 58 1 A. Yes, it does. door. And I said, Absolutely not. I said, That was a 2 Q. Have you had any discussions with police detective. And she said, Well, the rumor is 3 3 going around that he came to your door. And I don't Mr. Kolasa about that? 4 know where that started. The police officer did shake 4 A. No. Mr. Kolasa and I really never spoke 5 5 my door, but it was long after the last gunshot. And second semester. 6 6

Q. And was that in part because of the disagreement you had about whether or not he took this incident seriously enough?

A. I have no idea. I just know that we didn't speak. The one time I spoke to Mr. Kolasa was February -- either the 27th or 28th when we were both called down to meet with the detectives to talk about the fact that Karl had written in his diary about us. And I got a phone call from Mr. Kolasa's secretary asking me to come down to the office, so I went down there. He was very upset, crying, and he said that he was sorry this happened and that he also had been written about or something. And he just wanted to tell me that he understood what I was going through or something like that and that was it.

Q. How long of a conversation was that?

A. Very short.

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Q. Okay. Was there any discussion about who was going to say what to the detectives or anything like that?

then I've talked to her several times about what happened that day. I -- she knew I -- I told her that I was scared of him that day. We've had several conversations about it.

Q. Okay. Did you have any conversations with Ms. Pramenko about your perception that Mr. Kolasa had not taken the incident on December 11 as seriously as he should have?

A. I think I did. I can't remember exactly, but I remember -- because I was upset about that because I made that very clear to him. And obviously by him saying, I can tell you're scared, I can tell your class is scared by the way I walked in, he heard me. And so I did tell Natalie that I was disappointed about that.

Q. And do you recall what, if anything, she said about that or anything that she was going to do about that?

A. No. I remember thinking that she's protecting -- or she's an administrator with Kevin. I

15 (Pages 57 to 60)

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73 75 1 are reluctant to acknowledge any mistakes that may A. Yes. 2 have occurred with respect to this tragedy? Q. And, again, your devotion to the kids is 3 MR. EVERALL: Same objection. 3 very evident. 4 A. The information I have is based on what 4 A. Thank you. 5 5 O. I want to know from you what changes you you've seen in the media. 6 6 Q. (BY MR. ROCHE) Okay. would like to see to improve school safety and the 7 7 A. So based on that, yes. school's ability to help kids in crisis because that's Q. And have you had any discussions with 8 8 what going to come out of this arbitration is 9 anybody from Arapahoe or LPS about that reluctance and 9 recommendations about those very issues. 10 10 what we've seen in the media? A. I think that we need to work on 11 11 A. No. communication. For instance, I had an incident in May 12 12 of 2014. I had a student that was in the same class Q. Okay. Sorry, I'm going to go off on just 13 13 with Karl who had been increasingly disrespectful the a bit of a tangent here. 14 14 A. Okav. last part of the semester. And I had him for two 15 15 years. He retook me -- he took me his sophomore year O. We all know that Karl entered the school 16 and took me again his junior year. 16 through the north doors into the trophy hallway, 17 17 On May 2, we had a particularly bad day. right? 18 18 He was coloring. He was just being very rude to me in A. Yes. 19 the class. I would call on him, and he would say 19 O. And we also know that those doors were 20 20 something very rude. And so I e-mailed his mom that unlocked on the day of the shooting. Do you know, was 21 21 afternoon, and I told her the situation. And I said that a common occurrence? 22 22 it had been getting increasingly worse to the point A. I do not know. 23 23 where I needed to contact her. And she wrote me back Q. Had you ever expressed a concern about 24 and she said, Can we talk on the phone? And I got it 24 those doors being left open to anyone? 25 25 as soon as I got home and so I called her. A. No, because I wasn't aware that they 76 74 1 1 were. And she said, you know, that she was 2 2 sorry and that that wasn't normally how he acted. But O. Okav. 3 3 MR. EVERALL: Mike, you've kind of wore she said, I don't want to scare you or worry you, but 4 4 he blames the school shooting on you and said that me out. It's been about an hour. 5 5 MR. ROCHE: It is, and I'm happy to take everyone does. And he's been exhibiting questionable 6 6 a break. behaviors at home like sitting in his room, listening 7 7 to strange music. She gave me a whole bunch of Q. (BY MR. ROCHE) But I will tell you --8 8 and frankly I'll tell you, I am ending all of my things. And she said, I know he's doing illegal drugs 9 9 and I'm in, I think she said, Washington, D.C., some depositions in this case the same way. And it's by 10 1.0 asking you -- and I'm happy to take the break, but I'm place back east, and tomorrow is prom, and I won't be 11 going to give you a preview. What do you think can be 11 able to talk to him about this until Sunday. 12 12 So she also said that this young man was done and what changes would you like to see to improve 13 13 angry with Ms. Pramenko for firing Cameron Rust, school safety? So I will leave it to the group if you 14 14 because that's what he thought, is he was fired. So I want to take five minutes and take a break, that's 15 15 fine, but I will tell you that's going to be the next got off the phone. I talked to my husband and he 16 16 said, I think you need to call Natalie. So I called question I ask you. 17 17 MR. ROCHE: Let's take a break. Ms. Pramenko, and I told her the story, and I said, 18 18 I'm very concerned about this young man and she was (Recess taken, 3:37 p.m. to 3:48 p.m.) 19 too. And she said, I want you to call Darrell 19 MR. ROCHE: Back on the record. 20 Meredith right now. By this time it's 7:30 or 20 Q. (BY MR. ROCHE) Ready to keep going? 21 8 o'clock on a Friday night. Wait, it was later than 21 A. Yes. 22 22 that because Natalie didn't call me right back because Q. Great. Well, as I said, I wanted to 23 they were setting up prom. They were at the school 23 finish up my questions of you to find out -- because

every day.

you're one of the people who is in there with the kids

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doing after prom stuff.

So by the time I finally got ahold of

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Darrell, it was like 9:00. And I apologized, and I said I'm so sorry to call you, but I'm really concerned about this student. I told him the story, and he goes, Well, what do you want me to do about it? And I said, Well, I'm just concerned about it. I wanted to make you aware of it. His mom is not around, and I'm scared. And I said based on what happened in December, I am hopefully overreacting, but I am very sensitive to this. And he said, I can't do anything. I'll look for him at prom, and I didn't hear anything else.

So on that Sunday night, the 4th -- or I think it was Sunday morning, I wrote an e-mail to -- I looked up on his grades, and I saw he was failing two other classes. And you have those e-mails. And I wrote an e-mail to the teachers, and I explained what happened. And I said, I'm reaching out to you because I see he's failing your classes as well, and I want to know if you're seeing the same behaviors. And one of them wrote me back, and wrote in my e-mail that I had asked for a threat -- I want him removed from my class, and I wanted a threat assessment done.

So Monday morning I was in Mr. Meredith's office at 6:15 in the morning, and so was Ms. Pramenko. I was balling. I was so upset because

because we switched after the shooting from C 20 to S 5.

Q. Right.

A. And he was -- he came around, he checked on me fourth hour, and then they came and told me that they had found (THE STUDENT), and they were having a meeting with his parents at 12:15, which is the time during my fifth hour. So I was okay. I said, Okay.

And I went to start my class before the bell rang, and I was putting my agenda on the board. And I turned around, and that young man is sitting in his seat. I immediately got my stuff, and I walked out of the classroom down the hallway where I ran into Mr. Sisler and Mr. Rod Mauler, the security guard, and I said, He's in my class, please get him out. They went down and took him out, took him down to the office, and I had my class and taught sixth hour.

Well, I was told that they -- during the meeting, they did a threat assessment on him, and then that afternoon, Mrs. Pramenko called me and said, I want you to know that this person has been suspended for tomorrow because we told him to go to sixth hour, he slammed the conference room door, and so he has been suspended for tomorrow. So he won't be at school. I didn't have him at class on that Tuesday

I wanted something done with this kid, and I didn't want him coming to fifth hour. So Natalie wanted him suspended. She said, I want him suspended right now for insubordination. And Mr. Meredith said, I can't suspend him, he didn't threaten you. And I said, Neither did Karl. And he said -- and I -- he made it very clear to me that the school policy was that he

was unable to suspend him.

So he said, I will tell you that he won't be in your class fifth hour, and we'll take care of this and put him in another class. So I left, taught my first hour, and I had second hour off. And so Christina Kolk came to see me second hour, and she said, I don't want to scare you, but I saw this young man before school, and he didn't show up for first or second hour. So I was told by administration to come down and tell you that we're looking for him and that you need to lock the office doors. And so I did. And I'm the only one in the office second hour. I thought about going home, but I stayed there.

And then I went to the bathroom right before third hour. Christina Kolk came and said, I'm going to walk you to class. I said, Okay. She walked me to class. And I did ask that morning -- I asked to have Deputy Englert around my classroom which was S 5

anyway, but she said he's not going to be at school.

So I came to school the next day, and this is what I don't -- I don't remember exactly what day this was, but the guidance counselor came up to me when I was standing in front of my door to start teaching and said, Hey, just so you know, we did a threat assessment on (THE STUDENT), and he does have some triggers. He's very angry with you and his dad, and he can't tell us why, but I think you're okay and he walked off.

Q. And did that --

A. So -- sorry, go ahead.

Q. And did that incident give rise to concerns in your mind that Mr. Meredith or other members of the administration were still not taking student threats or student safety as seriously as you would have liked?

A. Yes. I was upset. And the next day, Tuesday, when (THE STUDENT) -- sorry, when this young man --

MS. GOMEZ: She said his name twice now. THE DEPONENT: I'm sorry.

MS. GOMEZ: Can you say "student" instead of the name, because we don't have a protective order.

MR. ROCHE: Yes, of course.

20 (Pages 77 to 80)

A. I'm so sorry. I'm trying not to.

Q. (BY MR. ROCHE) That's okay. And we'll fix that after the fact.

MS. GOMEZ: We'll fix it when we get an opportunity.

- Q. (BY MR. ROCHE) No, it's okay. And just as a part of housekeeping, you'll have the opportunity, and so will Ms. Gomez, to review this transcript before it's finalized and make changes and edits and that kind of thing.
- A. Thank you. I don't want his name in there.
 - Q. No, you're totally fine.
 - A. So fifth hour --
 - Q. The next day?
- A. No, on Tuesday when he was supposed to be suspended --
 - O. Okav.

A. -- he came up to me, behind me, and handed me some missing work. And I typed Ms. Pramenko and I said, I thought he was suspended? And she said, Oh, we didn't suspend him, he apologized, and I forgot to tell you and you're okay. I'm sorry if that scared you, but we'll discuss it later. And she did apologize profusely and said she was sorry.

the interview, the students told me.

But I wrote a referral, and when the referral came back, it said that they had had a meeting. It did not say a threat assessment was done. I was just told it was done. But it said there was a meeting with the parents, the student, the counselor, and the psychologist, but I know Mrs. Pramenko was also in the meeting, because she's the one who told me some of the things that (THE STUDENT) said -- sorry, the student, and then my understanding after the shooting is that if we did a threat assessment, there was supposed to be teachers there, because it doesn't make sense to me, in my mind, to do a threat assessment with people who don't know the student. So after --

Q. Why not?

A. Because the administration doesn't know the student, the counselors have 500 kids. We know our students. I know all of my students very well. That's what I take pride in is knowing my kids. And so if we give a threat assessment, and we don't have a teacher involved, I don't think it's a good assessment.

Q. Okay.

A. And if they did a threat assessment and

Well, then the next day, he was being transferred out of my class, and he was going into my coworker's class. And I did tell my coworker the situation, and I did say that there had been a threat assessment done on him. So this teacher goes to class, and this boy just shows up in his class. No one ever told him that he was going to his class. And so he called 6,000 and said, I've got a young man sitting here, because he shouldn't -- he felt like he shouldn't hear it from me. And somebody came down, and I don't know who, and said, I'm sorry, so-and-so was supposed to tell you that he's in your class for the rest of the semester.

Q. Okay. And all of that points to, it sounds like, two things in your mind, so correct me if I'm wrong. One, is it's your belief that the communication at the school about school safety has to be much, much better?

A. Yes. And when I got -- because I wrote a referral for him because I didn't -- I wrote a referral right away and explained what happened. And some of my students came to me and said that he was calling me names in the back of the classroom, like really awful names. So they interviewed those girls. I never saw the interviews. They didn't tell me about

they told me they did, there were no other teachers involved.

Q. Okay. And that's another -- I take it that would be another recommendation that you would like to see adopted at the school?

A. Well, I was told it was. We were told when we had our training on threat assessments that there would be teachers involved in the threat assessment. I personally in my seven years have never had a threat assessment, never asked for one except for this one in the spring. I didn't know anything about the other ones. But I have never sat in one. I have never been a party to one. I have seen the form at a training and that's it.

Q. Okay. Have you discussed with other teachers whether or not they've participated in threat assessments on students?

- A. I know one teacher in my world language department that did one this past spring, yes.
- Q. Okay. What other improvements or changes would you like to see the school make to enhance student and faculty safety and the attention given to kids in crisis? Better communication is obviously one?
 - A. Better communication is huge because --

21 (Pages 81 to 84)

	85		87
1	Q. Right.	1	distance. Marathons are too long.
2	A it would encompass a lot of things.	2	THE DEPONENT: Well, the half marathon I
3	Q. Absolutely. And my question is what else	3	did was up in Georgetown.
4	would you like to see done?	4	MR. ROCHE: Oh, that's a great one.
5	A. One of the things that I would like to	5	THE DEPONENT: I did it with my
6	see done within the confines of FERPA, I understand	6	24-year-old daughter.
7	we have to work under FERPA.	7	MR. ROCHE: You have a 24-year-old?
8	Q. Sure.	8	THE DEPONENT: Yes, well, she's 25 now.
9	A. But in my mind, it doesn't make sense if	9	MR. ROCHE: I would have never guessed
10	another teacher has a student that they feel is	10	that.
11	threatening and going to hurt themselves or hurt	11	THE DEPONENT: Oh, yeah, right. I'm
12	someone else, and they ask for a threat assessment or	12	going to be 54 in a couple of weeks, but running is so
13	a threat assessment is done, I'm not going to know	13	therapeutic, it truly is. It's just kind of hard on
14	about that, even though that student might be have	14	my body.
15	his locker outside of my classroom or might be best	15	Q. (BY MR. EVERALL) Well, I'm glad you're
16	friends with one of the students in my class or any	16	here too.
17	number of things. I think there should be a way that	17	A. Thank you.
18	we know of every student in trouble in that school.	18	Q. And glad to meet you.
19	Q. Okay.	19	A. Thank you. Nice to meet you too.
20	A. And I don't know if that's possible. But	20	Q. And I enjoyed talking to you that one
21	it's a big school and there's a lot of kids. And I	21	time we did.
22	think the more of us that are watching after these	22	A. Several times.
23	sweet creatures, that we could do a lot better.	23	Q. That's right. It was two times, wasn't
24	Q. Anything else?	24	it?
25	A. No, I don't think so.	25	A. Yep.
	86		88
1	Q. Okay. I think that's all the questions	1	Q. You know, just some clarifying detail
2	that I've got for you. I know that Mr. Everall	2	questions. As I understand it, that written report
3	probably has some. And this isn't a question, but it	3	that's exhibit whatever that you prepared, typed
4	is something I want to tell you. I heard you say that	4	written
5	there was this young man who blames you for the	5	A. Yes.
6	shooting. I can tell you, Mike and Desiree do not,	6	Q December 18?
7	and you need to know that.	7	A. Yes.
8	A. Thank you.	8	Q. You had that available and gave that to
9	MR. ROCHE: Do you want to trade seats?	9	the police?
10	MR. EVERALL: Sure.	10	A. No.
11	EXAMINATION	11	Q. How did that all come out?
12	BY MR. EVERALL:	12	A. They interviewed me Wednesday morning for
			· · · · · · · · · · · · · · · · · · ·
13	Q. So how are you doing?	13	a couple hours and then
14	Q. So how are you doing?A. It's a little stressful. In 54 almost	13 14	a couple hours and then Q. Could I interrupt?
14 15	Q. So how are you doing? A. It's a little stressful. In 54 almost years in a couple of weeks, I have never done one of	13 14 15	a couple hours and then Q. Could I interrupt? A. Yes.
14 15 16	Q. So how are you doing? A. It's a little stressful. In 54 almost years in a couple of weeks, I have never done one of these.	13 14 15 16	a couple hours and then Q. Could I interrupt? A. Yes. Q. Who interviewed you? Do you recall? Was
14 15 16 17	 Q. So how are you doing? A. It's a little stressful. In 54 almost years in a couple of weeks, I have never done one of these. Q. But you're a cross-country runner, aren't 	13 14 15 16 17	a couple hours and then Q. Could I interrupt? A. Yes. Q. Who interviewed you? Do you recall? Was it
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14 15 16 17 18 19 20 21 22 23	Q. So how are you doing? A. It's a little stressful. In 54 almost years in a couple of weeks, I have never done one of these. Q. But you're a cross-country runner, aren't you? A. I am. Q. Do you still do that? A. I don't coach anymore, because the running four days a week, I'm just too old. But I run on my own. I ran a half marathon last summer, my	13 14 15 16 17 18 19 20 21 22 23	a couple hours and then Q. Could I interrupt? A. Yes. Q. Who interviewed you? Do you recall? Was it MS. GOMEZ: Can I interrupt? You're referring to this Exhibit 23? This one? MR. EVERALL: Well, whatever it is. MS. GOMEZ: Just for the record, that's what you're referencing, that's the right document. A. It was Officer McCauley and officer
14 15 16 17 18 19 20 21	Q. So how are you doing? A. It's a little stressful. In 54 almost years in a couple of weeks, I have never done one of these. Q. But you're a cross-country runner, aren't you? A. I am. Q. Do you still do that? A. I don't coach anymore, because the running four days a week, I'm just too old. But I run	13 14 15 16 17 18 19 20 21 22	a couple hours and then Q. Could I interrupt? A. Yes. Q. Who interviewed you? Do you recall? Was it MS. GOMEZ: Can I interrupt? You're referring to this Exhibit 23? This one? MR. EVERALL: Well, whatever it is. MS. GOMEZ: Just for the record, that's what you're referencing, that's the right document.

89 91 A. Yes. Yes. Those two. decided to do the threat assessment after that. And I 2 Q. So did you ever speak to the CBI or FBI 2 teach fifth and sixth hour. I didn't know if they did 3 3 people? a threat assessment until afterwards. 4 4 A. Yes. Q. Okay. So you simply weren't available 5 5 Q. Okay. When did you speak to them? then? 6 A. I mean, it wasn't like an interview, but 6 A. Right. I asked to have one done. I told 7 7 they interviewed my students, and I never left the them I wanted one. 8 8 classroom when my students were being interviewed. So O. Before? 9 9 they had like four of them there, and they kind of A. Before that morning, but I wasn't . . . 10 1.0 chatted with me. Q. And who did you ask? 11 O. When was that? 11 A. Mr. Meredith. 12 A. The Thursday and Friday when the kids 12 Q. And did he say, Yes, we're going to do 13 came to get their backpacks. 13 one, or what did he say? 14 Q. And then you had the second interview 14 A. I don't think he committed. He hadn't 15 15 with the Arapahoe County Sheriff people? even met with (THE STUDENT) yet. It was just based on 16 16 A. Well, the first interview was the day of my -- oh, sorry. 17 17 the shooting, that was with someone I don't know. I Q. That's all right. We'll take it out. 18 18 don't know who it was. I barely remember talking to A. I'm so sorry. 19 19 her. I was sitting on a step in the back of the Q. No, don't worry. We'll take it out. 20 20 church, that's about all I remember. A. He hadn't met with the student yet, so he 21 21 O. Is that -- now that wasn't -was waiting to meet with that student on Monday 22 22 A. That's the one that's incorrect. morning. 23 23 Q. Oh, you went through that? Q. Okay. And then something happened that 24 24 A. Yeah, that's the one that is not done you don't know about that triggered the threat 25 correctly. And I literally found out it was Karl, and 25 assessment? 90 92 1 they came and got me and told me they needed to talk 1 2 2 Q. Do you know who actually conducted the to me. And I just wanted to stay with my students. I 3 3 threat assessment? was so frazzled, and they dragged me away, and I don't 4 4 really remember it. A. I don't. 5 5 Q. So did you ever actually give Exhibit 23, Q. And did you ever see the threat 6 6 the written report, to anybody? assessment? 7 7 A. Yes. She asked me to e-mail it to her A. No. 8 8 that night, so that's what I did. I went home and Q. Did you ask to see the threat assessment? 9 9 A. No, I didn't, Mr. Bast is the one who wrote it, she said, E-mail it to me, so I did. 1.0 10 O. And that was the interview -- that told me the results. 11 followed the interview on December 18? 11 Q. You know when -- back when Mrs. Pierson 12 A. Yes. 12 picked up Karl, and as I understand didn't acknowledge 13 Q. Okay. 13 14 A. I had not done a statement before that 14 A. Yes. 15 that I wrote. 15 Q. - I assume you were somewhat affronted 16 O. Okay. Just a couple of questions on this 16 17 threat assessment of this other student. 17 A. I called my husband on the way home, and 1.8 18 A. Uh-huh. I said, I just can't believe that a parent would do 19 Q. You didn't participate in that? 19 that 20 A. No. 20 Q. Did you discuss that with anyone other 21 Q. Did you ask to participate in it? 21 than your husband? 22 A. No. I was teaching. Actually, I don't 22 A. Oh, yeah, I told the cross-country 23 23 -- I think that they did it based -- they were coaches. 24 planning on having a meeting with the parents at 24 Q. Okay. And what did they say about that? 25 25 12:15, and whatever happened at that meeting, they A. Well, we had kind of a little deal where